



# RIALTO

Unified School District

BOARD OF EDUCATION

Agenda, April 11, 2018



***“Bridging Futures  
Through Innovation”***

# MISSION

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

## **RUSD Board of Education**

Joseph W. Martinez, President  
Edgar Montes, Vice President  
Nancy G. O'Kelley, Clerk  
Joseph Ayala, Member  
Dina Walker, Member  
Eric Herrera, Student Member

## **RUSD Superintendent**

Dr. Cuauhtémoc Avila



## Front Cover Picture

Eisenhower High School Principal, Mr. Scott Sparks, stands with the 2018 Salutatorian, Jayleska D. Johnson (pictured left), who has a GPA of 4.55 and will head to UC San Diego, majoring in cognitive science and Valedictorian, Bryanna S. Gonzalez, (pictured on right), who has a GPA of 4.63 and will attend UCLA in the fall, majoring in English. These two leaders were honored by Eisenhower High School, along with 29 Distinguished Scholars.

**RIALTO UNIFIED SCHOOL DISTRICT**  
**Regular Meeting of the Board of Education**  
**Dr. John R. Kazalunas Education Center**  
**182 East Walnut Avenue**  
**Rialto, California**

**JOSEPH W. MARTINEZ**  
President

**NANCY G. O'KELLEY**  
Clerk

**DINA WALKER**  
Member



**EDGAR MONTES**  
Vice President

**JOSEPH AYALA**  
Member

**ERIC HERRERA**  
Student Board Member

**CUAUHTÉMOC AVILA, ED.D.**  
Superintendent

**April 11, 2018**

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

**AGENDA**

- A. OPENING**  
**Call to Order – 6:00 P.M.**

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

**CLOSED SESSION**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

1. Appeal: Student Case No. 17-18-42
2. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)

Administrative Appointment:

- Middle School Principal

3. Student Expulsions/Reinstatements/Expulsion Enrollments

4. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Senior Director, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

5. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION  
(Paragraph (1) of subdivision (d) of Section 54956.9)

158968 v. Rialto Unified School District (San Bernardino Superior Court Case No. CIVDS1710300)

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_ Time:\_\_\_\_\_

**ADJOURNMENT OF CLOSED SESSION**

Moved\_\_\_\_\_ Seconded\_\_\_\_\_

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_ Time:\_\_\_\_\_

**OPEN SESSION RECONVENED – 7:00 P.M.**

**PLEDGE OF ALLEGIANCE**

**PRESENTATION BY HUGHBANKS ELEMENTARY SCHOOL**

**REPORT OUT OF CLOSED SESSION**

**ADOPTION OF AGENDA**

Moved\_\_\_\_\_ Seconded\_\_\_\_\_

Preferential Vote by Student Board Member: Aye:\_\_\_\_\_ No:\_\_\_\_\_ Abstain:\_\_\_\_\_

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_

**B. PRESENTATIONS**

1. High School – District Student Advisory Committee (DSAC)
2. Key to the District from President Joseph W. Martinez to Dr. Patricia Chavez, Carter High School Principal

**C. COMMENTS**

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.
2. Public Comments on Agenda Items: Any person wishing to speak on any item **on** the Agenda will be granted three minutes.
3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).
4. Comments from the Superintendent
5. Comments from Members of the Board of Education

**D. PUBLIC HEARING**

**OPEN PUBLIC HEARING**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the attached initial 2018-2019 proposal submitted by California School Employees Association (CSEA), Chapter 203, for an agreement between California School Employees Association (CSEA), Chapter 203, Rialto Unified School District and the Board of Education is hereby posted in compliance with the legislative requirements for public notice. (Ref. D 1.1-2)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_ Time: \_\_\_\_\_

**CLOSE PUBLIC HEARING**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_ Time: \_\_\_\_\_

## CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

### Approve Consent Calendar Items (Ref. E – J)

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

#### **E. MINUTES**

1. Approve the minutes of the Regular Board of Education meeting held March 28, 2018. (Ref. E 1.1-15)

#### **F. GENERAL FUNCTIONS CONSENT ITEMS**

1. Second reading of revised Board Policy 1312.3(a-h); Philosophy, Goals, Objectives and Comprehensive Plans: Uniform Complaint Procedures. (Ref. F 1.1-8)
2. Second reading of revised Board Bylaw 9012(a-c); Board Meeting Electronic Communications. (Ref. F 2.1-3)
3. Second reading of revised Board Bylaw 9240(a-c); Board Training. (Ref. F 3.1-3)

#### **G. INSTRUCTION CONSENT ITEMS**

1. Approve the participation of four (4) high school teachers, four (4) District African American Parent Advisory Council (DAAPAC) members, and two (2) district administrators in the Footsteps to Freedom Educator Study Tour along the Underground Railroad on June 17-24, 2018, at a total cost not-to-exceed \$42,000.00, to be paid from the General Fund. (Ref. G 1.1)
2. Approve the attendance of seven (7) students in the MESA program and two (2) advisor/chaperones (one male and one female) from Rialto High School to participate in the 2018 National Rube Goldberg Competition in Chicago, Illinois, on April 19, 2018 through April 23, 2018, at an approximate cost of \$12,637.00, to be paid from the General Fund. (Ref. G 2.1)
3. Approve twenty-five (25) ASB leadership students and three (3) chaperones from Rialto Middle School, to attend the Pali Institute Leadership Academy at Pali Institute in Running Springs, California, from April 27, 2018 through April 29, 2018, at an approximate cost of \$7,050.00, to be paid from ASB funds. (Ref. G 3.1)

4. Approve twenty-four (24) Eisenhower High School Peer Counselors and six (6) advisors/chaperones, to attend the Pali Institute Leadership Academy at Pali Institute in Running Springs, California, from April 27, 2018 through April 29, 2018, at an approximate cost of \$5,822.16, to be paid from Title 1 funds. (Ref. G 4.1)

#### **H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from March 10, 2018 through March 23, 2018, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donation from ConvergeOne and request that a letter of appreciation be sent to the donor. (Ref. H 2.1)
3. Approve the use of the Bid #GD-16-0854-76, for the purchase of classroom supplies, equipment, and chemicals for the fiscal year 2017-2018, pursuant to Public Contract Code 20118, to be paid from the General Fund. (Ref. H 3.1)
4. Approve an agreement with California State Polytechnic University, Pomona for mentoring opportunities for university students in their respective programs, effective May 1, 2018 through April 30, 2021, at no cost to the District. (Ref. H 4.1)
5. Approve Amendment No. 1 to the Solar Photovoltaic Shade Structure Project Agreements C-17-0077 (Phase 1), C-17-0124 (Phase 2), C-17-0141 (Phase 3), C-17-0150 (Phase 4, 5, and 6), and C-17-0151 (Phase 7), and C-18-0057 (Phase 8) with Knowland Construction Services to extend inspector services from the end dates of December 30 or 31, 2017, (Phases 1-7) and June 30, 2018, (Phase 8) to June 30, 2019, for various school sites, which are required by the Division of the State Architect (DSA) for additional corrections to existing site conditions relating to fire/life safety and accessibility. There are no additional costs, and all terms and conditions of the agreements remain the same. (Ref. H 5.1)
6. Approve Amendment No. 1 to the agreements with Valdez Educational Services, LLC, to provide Alternative Support tutoring services under the Every Student Succeeds Act (ESSA) Title I, Part A, for identified students, extending the original end dates of the service periods as follows: Bemis Elementary (Agreement C-18-0104) from April 19, 2018 to May 8, 2018, Casey Elementary (Agreement C-18-0105) from April 13, 2018 to May 3, 2018, Fitzgerald Elementary (Agreement C-18-0085) from March 15, 2018 to April 2, 2018, and Kolb Middle School (Agreement C-18-0108) from March 21, 2018 to April 24, 2018. There are no additional costs, and all terms and conditions of the agreements remain the same. (Ref. H 6.1)

7. Approve an agreement with 806 Technologies to assist with the collection and monitoring of documents that are required by law for Titles I, II, and III program, effective April 27, 2018 through April 27, 2019, at a total cost not-to-exceed \$15,500.00, to be paid from Title I funds. (Ref. H 7.1)
8. Approve an agreement with the Department of General Services/Office of Administrative Hearings to furnish the services of Administrative Law Judges to the District, for the purpose of conducting hearings pursuant to Governmental Code section 27727 for a term of five (5) years from the date of approval and for a total cost to the District not-to-exceed \$48,000.00, to be paid from the General Fund. (Ref. H 8.1)

**I. FACILITIES PLANNING CONSENT ITEMS**

1. Accept the work completed before March 31, 2018, by TOMCO for all work required in connection with the Compressed Natural Gas (CNG) Fueling Station project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder. (Ref. I 1.1)

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1191 for classified and certificated employees. (Ref. J 1.1-3.3)
4. Adopt Resolution No. 17-18-46 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program. (Ref. J 4.1)

Preferential Vote by Student Board Member: Aye: \_\_\_\_\_ No: \_\_\_\_\_ Abstain: \_\_\_\_\_  
 Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

**K. DISCUSSION/ACTION ITEMS**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

1. Adopt Resolution No. 17-18-45 authorizing temporary interfund borrowing between all funds and accounts, with the exception of Fund 21 - Building Fund for the 2018-2019 fiscal year. (Ref. K 1.1-2)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_



Moved \_\_\_\_\_ Seconded \_\_\_\_\_

2. Approve Amendment No. 2 to the Agreement No. C-17-0091 with Twining Consulting, Inc. for additional services required to complete the Eisenhower High School Stadium Renovation for an additional amount not-to-exceed \$47,716.00 to the Amendment No. 1 amount of \$74,130.00 for a combined revised total not-to-exceed \$121,846.00, and additional services to complete the Eisenhower High School Performing Arts Theater Project additional amount not-to-exceed \$68,722.00 to the original agreement amount of \$157,244 for a combined revised total not-to-exceed \$225,966.00; thereby, the combined revised total cost of Agreement C-17-0091 for both projects is not-to-exceed \$347,812.00, to be paid from Fund 21 - Measure Y, Series "C", General Obligation funds with all other terms and conditions of the agreement remain the same. (Ref. K 2.1-2)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

3. Adopt Resolution No. 17-18-47 declaring that an emergency exists as a result of the lack of permanent water service to four (4) Dollahan Elementary School classrooms, and to avoid danger to students and staff, it is necessary to award a contract without advertising or inviting bids, pursuant to the Public Contract Code Section 20113, for the performance of labor for said repair service. (Ref. K 3.1-2)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

4. Approve the recommendations of the Administrative Hearing Panel (AHP):

**ADMINISTRATIVE HEARING**

Case Numbers:

17-18-42

17-18-43

**STIPULATED EXPULSION**

Case Number:

17-18-53

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, April 25, 2018, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**L. ADJOURNMENT**

**Moved** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Preferential Vote by Student Board Member: Aye: \_\_\_\_\_ No: \_\_\_\_\_ Abstain: \_\_\_\_\_

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

**Time** \_\_\_\_\_



PLEASE POST

PLEASE POST

**PUBLIC NOTICE**

PURSUANT TO THE REQUIREMENTS OF GOVERNMENT CODE AND BOARD POLICY, THE ATTACHED INITIAL 2018-2019 PROPOSAL SUBMITTED BY CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), CHAPTER 203, FOR AN AGREEMENT BETWEEN CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), CHAPTER 203, RIALTO UNIFIED SCHOOL DISTRICT AND THE BOARD OF EDUCATION IS HEREBY POSTED IN COMPLIANCE WITH THE LEGISLATIVE REQUIREMENTS FOR PUBLIC NOTICE.



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Rhonda Kramer, Senior Director  
Personnel Services

April 4, 2018



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**California School Employees Association and its Rialto Chapter #203  
2018-19 Reopener Negotiations Sunshine Proposal**

California School Employees Association and its Chapter 203 (CSEA) present our initial proposal to negotiate 2018-2019 Reopeners. CSEA desires to alter or amend the following articles as indicated and presents our proposal for public discussion in accordance with Government Code 3547 as follows:

**Article XIV – SAFETY CONDITIONS**

CSEA will propose language to address the use of cameras and GPS devices at District sites and in District vehicles.

**Article XVIII – VACATIONS**

CSEA will make proposals to clarify the language and enhance the property right of bargaining unit employees.

**Article XIX – HOLIDAY**

CSEA will propose language to enhance the holidays offered to bargaining unit employees.

**ARTICLE XX - HEALTH AND WELFARE BENEFITS**

CSEA will propose language to enhance the health and welfare benefits of bargaining unit members corresponding with the District's ability to pay.

**Article XXI - DUTY HOURS**

CSEA will propose language to:

- Recognize seniority in the selection of shifts.
- Directly address the rights of the Safety Control Dispatcher position.

**ARTICLE XXII - PAY AND ALLOWANCES**

CSEA will propose language to attract and retain the best-qualified professional classified staff by improving the existing salary structure.

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**Please place this Proposal on the next Board of Education agenda in compliance with California's Brown Act, and Government Code 3547(a).**



**MINUTES  
REGULAR MEETING OF THE BOARD OF EDUCATION  
RIALTO UNIFIED SCHOOL DISTRICT  
DR. JOHN R. KAZALUNAS EDUCATION CENTER  
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

**March 28, 2018**

**A. OPENING**

**CALL TO ORDER AND ROLL CALL**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; Joseph Ayala, Member; and Dina Walker, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services. Also present was Rosie Williams, Executive Secretary.

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

**CLOSED SESSION**

Upon a motion by Member Ayala, seconded by Clerk O'Kelley, and approved by a 5-0 vote, the Board of Education entered into closed session at 6:03 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)

(Ref. E 1.1)

Administrative Appointment:

- Director, Nutrition Services

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. CONFERENCE WITH LABOR NEGOTIATORS  
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Senior Director, Personnel Services.  
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. CONFERENCE WITH LABOR NEGOTIATOR (Government Code section 54957.6)  
Designated Representative: Board President, Joseph W. Martinez  
Unrepresented Employee: Superintendent

### **ADJOURNMENT OF CLOSED SESSION**

Upon a motion by Clerk O'Kelley, seconded by Member Ayala, and passed by a 5-0 vote, closed session adjourned at 7:09 p.m.

### **OPEN SESSION RECONVENED – 7:09 P.M.**

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; Joseph Ayala, Member; and Dina Walker, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent, Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

### **PLEDGE OF ALLEGIANCE**

Nathaniel Torres, 4<sup>th</sup> grade Kelley Elementary School student, led the Pledge of Allegiance.

### **PRESENTATION BY KELLEY ELEMENTARY SCHOOL**

Nathaniel Torres, 4<sup>th</sup> grade Kelley Elementary School student, told a short story and read a poem entitled, "Little Things" by Julia Carney.

(Ref. E 1.2)



## REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the administrative appointment of Fausat Rahman-Davies, Director, Nutrition Services

## ADOPTION OF AGENDA

Upon a motion by Clerk O'Kelley, seconded by Member Walker, the Agenda was adopted by Student Board Member Herrera's preferential vote and a unanimous 5-0 vote by the Board of Education.

### B. PRESENTATIONS

1. Middle School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities held at their schools:

Desiree Perez – Kucera Middle School  
Brianna Magaña – Jehue Middle School  
Monique Arellano – Kolb Middle School  
Angelica Gonzales – Rialto Middle School  
Karlie Gutierrez – Frisbie Middle School

2. Middle College Prep Academy Experience Presented by Edward D'Souza, Ph.D., Lead Academic Agent, Math/Science and College/Career Pathways

Edward D'Souza, Ph.D., Lead Academic Agent, Math/Science and College/Career Pathways, conducted a PowerPoint presentation regarding the Middle College Prep Academy. Students Gemma Delgado, Rialto High School; Bryanna Gonzalez, Eisenhower High School; and Kashmaila Ali, Carter High School, shared their positive experiences with the Middle College Prep Academy program. The PowerPoint presentation is attached, see pages (Ref. E 1.12) – (Ref. E 1.15).

### C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

(Ref. E 1.3)

Susana Rizo Ponce, Carter High School parent, shared her concerns regarding Carter High School losing their band director and the negative impact it has had on her student and other band members.

Xander Meza, Carter High School student, spoke regarding having bad experiences at Carter High School due to being a part of the LBGT community and how she feels the Principal is treating her unfairly as a student and a band member. She also shared concerns regarding Carter High School substitute band teacher having no musical background.

Jennifer Broxmeyer, Carter High School parent, asked the Board to look into what is happening at Carter High School in regards to the Band Director. She spoke in support of Band Director, Ms. Holzbaugh

Priscilla Alexander, Carter High School student, spoke on behalf of her peers in the band and color guard program at Carter High School. She shared how devastating it is that their band teacher is not there. She asked the Board to help bring in someone to lead their program.

Maria Sandoval, parent, thanked the Board for all the things that the District has done well for the last few months. She stated that she wanted to speak on two formal complaints she turned in regarding Kucera Middle School (a copy of the complaints were given to the Board). She expressed her concerns regarding a teacher conference she had with her son's teacher where the teacher, without notifying her, had her union representative present during the meet.

Nora Mendoza, Kucera Middle School parent, expressed her concerns regarding a formal complaint she submitted in regards to an AVID teacher at Kucera Middle School. She shared that she felt this teacher has many shortcomings and is emotionally abusing students, and constantly sending students to the PBIS office.

Celia Saravia, parent, representing a support group for parents of children with special needs, extended an invitation to Board Members for their annual celebration of the sacraments of special needs children. The event will be held on April 15, 2018, at 3:00 p.m., at the San Bernardino Cathedral, 2525 North Arrowhead Ave., San Bernardino. She congratulated the students of the Middle College Prep Academy and Dr. D'Souza for the success of the program. She congratulated Superintendent Avila and the Board for all the changes made in the District, and she is glad the Board is here to hear what parents have to say when issues arise, as many employees are opposed to changes.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were not comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, stated she would be meeting with Congresswoman Norma Torres at her Safe School Forum and is excited to share with her what Rialto Unified School District did in regards to the March 14 walk out and how well the students represented themselves. She shared that the Supreme Court will be making a decision at the end of June on the case that would prohibit unions from collecting fair-share dues from non-members. She stated that she is bringing this up because there are groups asking Districts for private information from their members, in order to contact members to try to get them to drop union membership. She asked for the District's support in denying this request.

Raquel Torres, CSEA President, congratulated Fausat Rahman-Davies on her promotion as Director, Nutrition Services. She provided President Martinez with a copy of CSEA's initial contract proposal.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

#### **D. PUBLIC HEARING**

Upon a motion by Vice President Montes, seconded by Clerk O'Kelley, Public Hearing was opened at 9:05 p.m. by a 5-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the attached initial 2018-2019 proposal submitted by the Rialto Unified School District, for an agreement between the Rialto Education Association (REA), and the Rialto Unified School District, Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Clerk O'Kelley, seconded by Member Walker, Public Hearing was closed at 9:06 p.m. by a 5-0 vote by the Board of Education.

## **CONSENT CALENDAR ITEMS**

Upon a motion by Vice President Montes, seconded by Member Walker, Items E – J were approved by Student Board Member Herrera's preferential vote and a unanimous 5-0 vote by the Board of Education.

### **E. MINUTES**

1. Approve the minutes of the Regular Board of Education meeting held February 28, 2018.
2. Approve the minutes of the Regular Board of Education meeting held March 7, 2018.

### **F. GENERAL FUNCTIONS CONSENT ITEMS**

1. First reading of revised Board Policy 1312.3(a-h); Philosophy, Goals, Objectives and Comprehensive Plans: Uniform Complaint Procedures.
2. First reading of revised Board Bylaw 9012(a-c); Board Meeting Electronic Communications
3. First reading of revised Board Bylaw 9240(a-c); Board Training.

### **G. INSTRUCTION CONSENT ITEMS**

1. Ratify the approval of the recommendation made by the Lead Student Services Agent to grant an exemption from all physical activities for Student No. 069801 for the first and second semester of the 2017-2018 school year.
2. Approve to pay the registration cost of \$65.00 per person for four (4) students and their parents to attend the 31<sup>st</sup> Annual Multilingual Recognition program, sponsored by the San Bernardino County Superintendent of Schools, held at the Double Tree by Hilton in Ontario, California, on April 20, 2018, at a total cost not-to-exceed \$780.00, to be paid from the General Fund.
3. Approve the proposed student eligibility plan, course of study, calendar and schedule for the 2018 Dual Language Immersion Summer Enrichment program, at an estimated cost or \$37,000.00, to be paid from Title III funds.

4. Approve the proposed student eligibility plan, course of study, calendar and schedule for the 2018 Elementary Summer Learning Academy at an estimated cost of \$300,000.00, to be paid from Title I funds.
5. Approve the proposed student eligibility and priority plan, course of study, calendar and schedule of classes for the Secondary Summer School Program.
6. Approve the proposed plan, calendar and schedule for the 2018 Extended School Year (ESY) program for all eligible Special Education students.
7. Approve new courses that will be utilized by all high schools in the district beginning with the 2018-2019 school year.
8. Adopt the Golden State Seal Merit Diploma (GSSMD) and the State Seal of Billiteracy for Carter High School, Eisenhower High School, Milor High School, Rialto High School and Zupanic High School.
9. Approve three (3) Wilmer Amina Carter High School Competitive Speech and Debate student team members, two (2) advisors, and one (1) female chaperone to attend the 2018 California High School Speech Association State Championship Speech and Debate Tournament at Mountain House High School in Mountain House, California, on April 19-23, 2018, at a total estimated cost of \$4,500.00 with \$3,200.00 to be paid from site funds, \$300.00 to be paid from the team's ASB account and \$1,000.00 to be paid from the District General Fund for academic competition transportation.

**H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from February 16, 2018 through March 9, 2018, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Clay Counseling Solutions, Inc., Lifetouch National School Studios, The Way Bible Fellowship, Nutrition Services, and Deborah Mount, and request that a letter of appreciation be sent to the donors.
3. Approve an agreement with All American Inspection, Inc. as the inspector to provide in-plant inspection services for four (4) shade structures to be installed at the girls' softball field at Eisenhower High School for a cost not-to-exceed \$8,000.00, to be paid from Measure Y Series "C" General Obligation Bonds Fund – Fund 21.

(Ref. E 1.7)

4. Approve the agreement with Ludwig Engineering Associates, Inc. to provide civil engineering services for the addition of restrooms at Eisenhower High School girls' softball field for a cost not-to-exceed \$9,000.00, to be paid from the Measure Y Series "C" General Obligation Bonds Fund – Fund 21.
5. Approve the agreement with John R. Byerly, Inc. as the engineering firm to provide material tests, structural tests, and special inspection services during the construction of the proposed Eisenhower High School Southwest Parking Lot Upgrade for a cost not-to-exceed \$7,350.00, to be paid from the Measure Y Series "C" General Obligation Bonds Fund – Fund 21.
6. Approve the use of the piggyback purchase of Chawanakee Unified School District Project #11: 2018 District Wide Contract with Class Leasing, Inc. for the 2017-2018 and 2018-2019 fiscal year, per Public Contract Code 20118, to be paid from the General Fund and/or Developer Fee funds.
7. Approve an agreement with PF Vision Inc. to provide construction inspection services for the Electrical Bus Charging Stations Project at the future transportation yard, at the rate of \$65.00 per hour for a DSA Inspector with overtime and Saturday services to be paid at one and one-half times the normal rate, and Sunday services to be billed at two times the normal rate, for an estimated total cost not-to-exceed \$18,720.00, to be paid from Special Reserve Fund – Fund 40.
8. Approve an agreement with John R. Byerly, Inc. as the engineering firm to provide material tests, structural tests, and special inspection services during the construction of the proposed Electrical Bus Charging Stations Project at the future transportation yard for a cost not-to-exceed \$7,515.00, to be paid from the Special Reserve Fund – Fund 40.
9. Approve Amendment No. 1 to the Agreement with PCH Architects, LLP to change the original service period from June 2, 2016 through December 31, 2017, with an extension through December 31, 2018, for the additional documentation required by the Division of the State Architect (DSA) for the final certification of the portable classroom project at Dunn Elementary School. There are no other changes to the remaining terms of said agreement.
10. Award Bid No. 17-18-011, Southwest Parking Lot Upgrade at Eisenhower High School to Universal Asphalt Co. Inc. in the amount of \$648,800.00, to be paid from Measure Y Series "C" General Obligation Bonds Fund - Fund 21.

(Ref. E 1.8)

11. Approve an agreement with Panorama Education to support Rialto Unified School District in measuring social-emotional learning with access to Panorama Platform License, surveys, and reports, effective March 29, 2018 through May 30, 2018, at a total cost not-to-exceed \$17,650.00, to be paid from Title I funds.
12. Approve an agreement with Clay Counseling Solutions to provide direct counseling service to twenty (20) elementary students, effective March 29, 2018 through May 30, 2018, for a total of 30 hours per week, at a total cost not-to-exceed \$19,950.00, to be paid from the General Fund.
13. Approve an agreement with National Black Grads for the registration cost for two-hundred (200) graduating African American seniors to attend the Inland Empire Black Graduate Recognition Ceremony to be held on Sunday, May 6, 2018, at 3:00 p.m. at California State University, San Bernardino, and a Senior Workshop, at a total cost of \$9,000.00, to be paid from the General Fund.
14. Approve an agreement with Augmentative Communication Therapies to provide an Augmentative Technology (AT) Individual Education Evaluation (IEE) assessment for a current Rialto Unified School District student per settlement agreement effective March 29, 2018 through June 30, 2018, at a total cost not-to-exceed \$2,150.00, to be paid from Special Education funds.

**I. FACILITIES PLANNING CONSENT ITEM**

1. Accept the work completed before January 31, 2018, by Coutts Heating and Cooling, Inc., for all work required in connection with the Eisenhower High School HVAC Upgrade project, Category 17-HVAC, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1190 for classified and certificated employees.

**K. DISCUSSION/ACTION ITEMS**

Upon a motion by Clerk O'Kelley, seconded by Vice President Montes, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Approve the Board of Education meeting schedule for the 2018-2019 school year.

(Ref. E 1.9)

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Approve the procurement of hardware, software under a master agreement and/or piggyback contract, WSCA-NASPO California Participating Addendum 7-15-70-34-003, and the procurement of professional services under state master agreement CMAS 3-15-70-2486E, with ConvergeOne, Inc. for a total cost not-to-exceed \$658,557.36, to be paid from the General Fund.

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Approve an agreement with SMG Worldwide Convention and Venue Management for graduation ceremonies to be held on Saturday, June 1, 2019, at the Citizens Business Bank Arena for an estimated cost of \$64,075.00 including license fees and other reimbursable expenses with security, catering, and production costs to be determined and reimbursed as required, to be paid from the General Fund.

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K4 was approved by a unanimous 5-0 vote by the Board of Education.

4. Approve the recommendations of the Administrative Hearing Panel (AHP):

**ADMINISTRATIVE HEARING**

Case Number:

17-18-47

**STIPULATED EXPULSIONS**

Case Numbers:

17-18-46

17-18-40

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K5 was approved by a unanimous 5-0 vote by the Board of Education.

Prior to the vote, President Martinez made the following statement:

"We now come to item K5 on the agenda. Government Code section 54953 was amended, effective January 1, 2017, to require the Governing Board, prior to taking final action on an employment agreement, to orally report a summary of a recommendation for the salaries, salary schedules, or compensation paid in the form of fringe benefits for 'local agency executives.' The Superintendent is a local agency executive and a proposed Forth Addendum to his Contract for

(Ref. E 1.10)



Employment is before us this evening. The proposed Fourth Addendum specifies that effective July 1, 2017, the Superintendent's base salary shall be two hundred forty-five thousand dollars and zero cents (\$245,000.00) per year and that the Superintendent shall be entitled to thirty (30) days of annual vacation with pay. Vacation accrual ceases beyond forty (40) days of accrued, unused vacation."

5. Approve Addendum No. Four to the contract for employment with Dr. Cuauhtémoc Avila for service as District Superintendent. Prior to a vote on this item, consistent with Government Code section 54953, the Board President will orally report a summary of the salary/compensation provided under the addendum.

President Martinez advised that the next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, April 11, 2018, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**L. ADJOURNMENT**

Upon a motion by Student Board Member Herrera, seconded by Vice President Montes, and approved by Student Board Member Herrera's preferential vote, and a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 9:26 p.m.

\_\_\_\_\_  
Clerk, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

# Education Services

## Middle College Prep Academy Experience



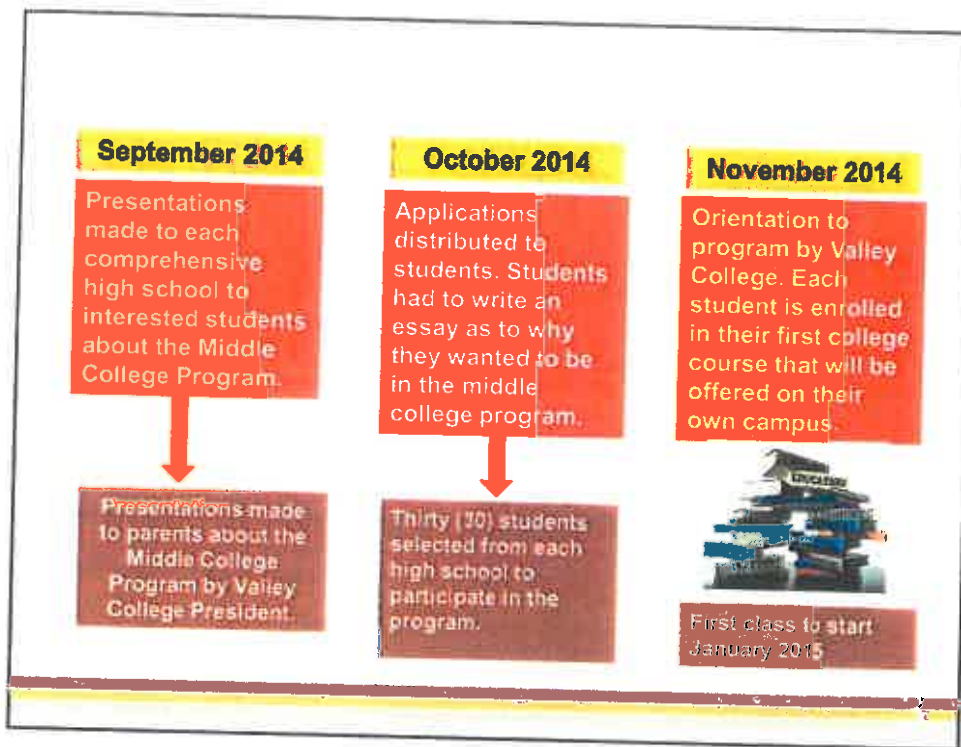
Presented by: Ed D'Souza, Ph.D.

March 28, 2018



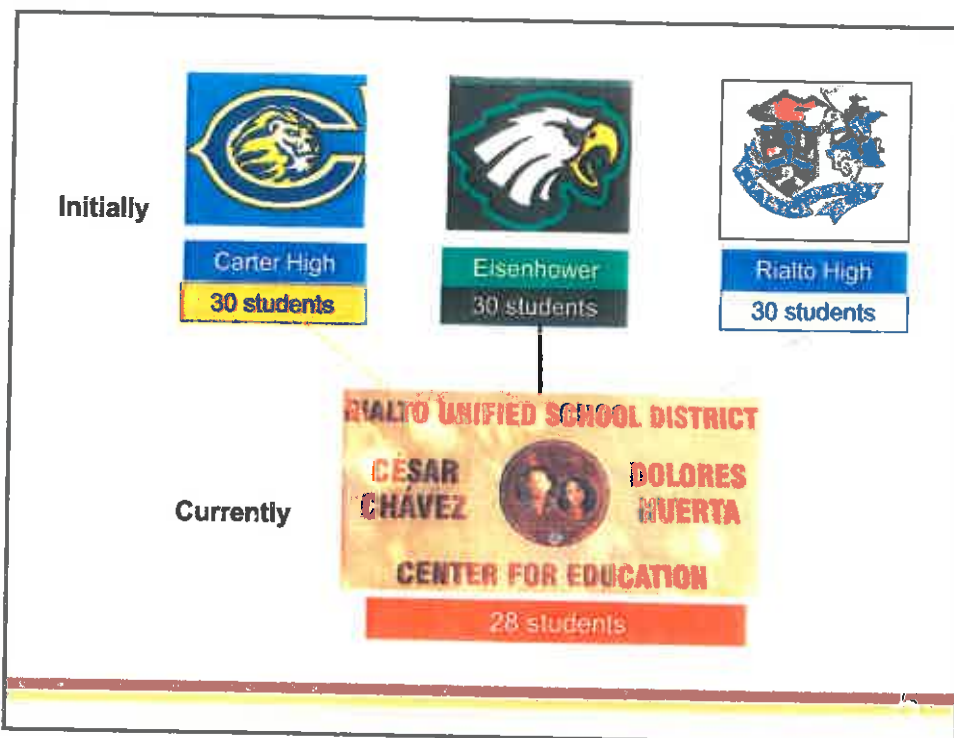
 San Bernardino  
Valley College





Valley College Class	Credits
Student Development 103 Career Exploration and Life Planning (Ninth grade – 2 <sup>nd</sup> semester)	3 units
Spanish 101 (Tenth grade – 1 <sup>st</sup> semester)	5 units
Administration of Justice 105 Community Relations (Tenth grade – 2 <sup>nd</sup> semester)	3 units
Political Science 100 (Eleventh grade – 1 <sup>st</sup> semester)	3 units
Music 105 American Popular Music (Eleventh grade – 2 <sup>nd</sup> semester)	3 units
Econ 201 Principles of Microeconomics (Twelfth grade – 1 <sup>st</sup> semester)	3 units
Oceanography 101 (Twelfth grade – 2 <sup>nd</sup> semester)	3 units

**Total transferable credits earned:  
23 semester units**



(Ref. E 1.14)

Today you will hear from three top RUSD seniors  
about their experiences in the program.



**Gemma Delgado**  
Rialto High School



**Bryanna Gonzalez**  
Eisenhower High School



**Kashmaila Ali**  
Carter High School

**F GENERAL FUNCTIONS CONSENT**



## RIALTO UNIFIED SCHOOL DISTRICT

### Philosophy-Goals-Objectives and Comprehensive Plans

BP 1312.3(a)

### UNIFORM COMPLAINT PROCEDURES

The Board of Education recognizes that the District has the primary responsibility to ensure compliance with applicable state and federal laws and regulations governing educational programs. The Board encourages the early, informal resolution of complaints whenever possible ~~and appropriate~~. To resolve complaints which ~~cannot be resolved through such informal~~ **may require a more formal process**, the Board ~~shall~~ **adopts** ~~at~~ the uniform system of complaint processes specified in 5 CCR 4600-4670 and the accompanying administrative regulation.

The District's uniform complaint procedures (UCP) shall be used to investigate and resolve the following complaints:

1. Any complaint alleging District violation of applicable state or federal law or regulations governing adult education programs, **after school education and safety consolidated categorical aid** programs, migrant education, career technical and technical education and training programs, child care and development programs, child nutrition programs, ~~and~~ **special education programs, consolidated categorical aid programs, and any other District-implemented program which is listed in Education Code 64000(a)** (5 CCR 4610)

*(cf. 3553 - Free and Reduced Price Meals)*

*(cf. 3555 - Nutrition Program Compliance)*

*(cf. 5141.4 - Child Abuse Prevention and Reporting)*

*(cf. 5148 - Child Care and Development)*

*(cf. 5148.2 - Before/After School Programs)*

*(cf. 6159 - Individualized Education Program)*

*(cf. 6171 - Title I Programs)*

*(cf. 6174 - Education for English Language Learners)*

*(cf. 6175 - Migrant Education Programs)*

*(cf. 6178 - Career Technical Education)*

*(cf. 6178.1 - Work-Based Learning)*

*(cf. 6178.2 - Regional Occupational Center/Program)*

*(cf. 6200 - Adult Education)*

## UNIFORM COMPLAINT PROCEDURES (continued)

2. Any complaint alleging **the occurrence of unlawful discrimination (such as including discriminatory harassment, intimidation, or bullying) against any student, employee, or other person participating in District programs and activities, including, but not limited to, those programs or activities funded directly by or that receive or benefit from any state financial assistance,** based on the person's actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital, **pregnancy,** or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code 422.55 or based on his/her association with a person or group with one or more of these actual or perceived characteristics. (5 CCR 4610)

*(cf. 0410 - Nondiscrimination in District Programs and Activities)*

*(cf. 4030 - Nondiscrimination in Employment)*

*(cf. 5145.3 - Nondiscrimination/Harassment)*

*(cf. 5145.7 - Sexual Harassment)*

3. Any complaint alleging ~~bullying in District noncompliance with the requirement to provide reasonable accommodation to a lactating student on school campus to express breast milk, breastfeed an infant child, or address other breastfeeding-related needs of the student (Education Code 222) programs and activities, regardless of whether the bullying is based on a person's actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code 422.55, or based on his/her association with a person or group with one or more of these actual or perceived characteristics~~

*(cf. 5146 - Married/Pregnant/Parenting Students)*

*(cf. 5131.2 - Bullying)*

4. Any complaint alleging ~~the district's violation of noncompliance with the prohibition against requiring students to pay fees, deposits, or other charges for participation in educational activities~~ (5 CCR 4610)

*(cf. 3260 - Fees and Charges)*

*(cf. 3320 - Claims and Actions Against the District)*

5. Any complaint alleging ~~that the district has not complied noncompliance with legal requirements related to the implementation of the local control and accountability plan~~ (Education Code 52075)



**UNIFORM COMPLAINT PROCEDURES (continued)**

*(cf. 0460 - Local Control and Accountability Plan)*

6. Any complaint, by or on behalf of any student who is a foster youth, alleging district noncompliance with any legal requirement applicable to the student regarding placement decisions, the responsibilities of the district's educational liaison to the student, the award of credit for coursework satisfactorily completed in another school or district, school transfer, or the grant of an exemption from Board-imposed graduation requirements (Education Code 48853, 48853.5, 49069.5, 51225.1, 51225.2) ~~alleging retaliation against a complainant or other participant in the complaint process or anyone who has acted to uncover or report a violation subject to this policy~~

*(cf. 6173.1 – Education for Foster Youth)*

7. Any complaint, by or on behalf of a homeless student as defined in 42 USC 11434a, alleging district noncompliance with any requirement applicable to the student regarding the award of credit for coursework satisfactorily completed in another school or district or the grant of an exemption from Board-imposed graduation requirements (Education Code 51225.1, 51225.2)

*(cf. 6173 – Education for Homeless Children)*

8. Any complaint, by or on behalf of a former juvenile court school student who transfers into the district after his/her second year of high school, alleging district noncompliance with a requirement applicable to the student regarding the award of credit for coursework satisfactorily completed in the juvenile court school or the grant of an exemption from Board-imposed graduation requirements (Education Code 51225.1, 51225.2)

*(cf. 6173.3 – Education for Juvenile Court School Students)*

9. Any complaint alleging district noncompliance with the requirements of Education Code 51228.1 and 51228.2 that prohibit the assignment of a student to a course without educational content for more than one week in any semester or to a course the student has previously satisfactorily completed, without meeting specified conditions (Education Code 51228.3)

*(cf. 6152 – Class Assignment)*

10. Any complaint alleging district noncompliance with the physical education instructional minutes requirement for students in elementary school (Education Code 51210, 51223)

**UNIFORM COMPLAINT PROCEDURES (continued)**

*(cf. 6142.7 – Physical Education and Activity)*

11. **Any complaint alleging retaliation against a complainant or other participant in the complaint process or anyone who has acted to uncover or report a violation subject to this policy**
12. **Any other complaint as specified in a district policy**

**The Board recognizes that alternative dispute resolution (ADR) can, depending on the nature of the allegations, offer a process to reach a resolution to the complaint that is acceptable to all parties. ADR such as mediation may be offered to resolve complaints that involve more than one student and no adult. However, mediation shall not be offered or used to resolve any complaint involving sexual assault or where there is a reasonable risk that a party to the mediation would feel compelled to participate. The Superintendent or designee shall ensure that the use of ADR is consistent with state and federal laws and regulations.**

**The district shall protect all complainants from retaliation. In investigating complaints, the confidentiality of the parties involved shall be protected as required by law. For any complaint alleging retaliation or unlawful discrimination (such as discriminatory harassment, intimidation, or bullying), the Superintendent or designee shall keep the identity of the complainant, and/or the subject of the complaint if he/she is different from the complainant, confidential when appropriate and as long as the integrity of the complaint process is maintained.**

~~In filing and investigating complaints, the confidentiality of the parties involved shall be protected as required by law. As appropriate for any complaint alleging retaliation, unlawful discrimination or bullying, the Superintendent or designee shall keep confidential the identity of the complainant and/or the subject of the complaint if he/she is different from the complainant, as long as the integrity of the complaint process is maintained.~~

*(cf. 4119.23/4219.23/4319.23 - Unauthorized Release of Confidential/ Privileged Information)*  
*(cf. 5125 - Student Records)*  
*(cf. 9011 - Disclosure of Confidential/Privileged Information)*

**When an allegation that is not subject to the UCP is included in a UCP complaint, the District shall refer the non-UCP allegation to the appropriate staff or agency and shall investigate, and, if appropriate, resolve the UCP-related allegation(s) through the District UCP.**

## UNIFORM COMPLAINT PROCEDURES (continued)

The Superintendent or designee shall provide training to District staff to ensure awareness and knowledge of current law and related requirements, including the steps and timelines specified in this policy and the accompanying administrative regulation.

*(cf. 4131/4231/4331 - Staff Development)*

The Superintendent or designee shall maintain records of all UCP complaints and the investigations of those complaints. ~~All such records shall be destroyed~~ in accordance with applicable state law and District policy.

*(cf. 3580 - District Records)*

### Non-UCP Complaints

The following complaints shall not be subject to the District's UCP but shall be referred to the specified agency: (5 CCR 4611)

1. Any complaint alleging child abuse or neglect shall be referred to the County Department of Social Services, the County Protective Services Division, and the appropriate law enforcement agency.
2. Any complaint alleging health and safety violations by a child development program shall, for licensed facilities, be referred to Department of Social Services and shall, for licensing-exempt facilities, be referred to the appropriate Child Development regional administrator.
3. Any complaint alleging employment discrimination shall be sent to the California Department of Fair Employment and Housing and the compliance officer shall notify the complainant by first class mail of the transfer.
4. Any complaint alleging fraud shall be referred to the California Department of Education.

In addition, the District's Williams Uniform Complaint Procedures, AR 1312.14, shall be used to investigate and resolve any complaint related to sufficiency of textbooks or instructional materials, emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff, or teacher vacancies and misassignments. (Education Code 35186)

*(cf. 1312.4 - Williams Uniform Complaint Procedures)*

**UNIFORM COMPLAINT PROCEDURES (continued)***Legal Reference:*EDUCATION CODE200-262.4 *Prohibition of discrimination*222 *Reasonable accommodations; lactating students*8200-8498 *Child care and development programs*8500-8538 *Adult basic education*18100-18203 *School libraries*32289 *School safety plan, uniform complaint procedure*35186 *Williams uniform complaint procedure*48853-48853.5 *Foster youth*48985 *Notices in language other than English*49010-49013 *Student fees*49060-49079 *Student records*49069.5 *Rights of parents*49490-49590 *Child nutrition programs*51210 *Courses of study grades 1-6*51223 *Physical education, elementary schools*51225.1-51225.2 *Foster youth, homeless children, and former juvenile court school students course credits; graduation requirements*51228.1-51228.3 *Course periods without educational content*52060-52077 *Local control and accountability plan, especially*52075 *Complaint for lack of compliance with local control and accountability plan requirements*52160-52178 *Bilingual education programs*52300-52490 *Career-technical education*52500-52616.24 *Adult schools*52800-52870 *School-based program coordination*54400-54425 *Compensatory education programs*54440-54445 *Migrant education*54460-54529 *Compensatory education programs*56000-56867 *Special education programs*59000-59300 *Special schools and centers*64000-64001 *Consolidated application process*GOVERNMENT CODE11135 *Nondiscrimination in programs or activities funded by the state*12900-12996 *Fair Employment and Housing Act*PENAL CODE422.55 *Hate crime; definition*422.6 *Interference with constitutional right or privilege*CODE OF REGULATIONS, TITLE 211023 *Harassment and discrimination prevention and correction*CODE OF REGULATIONS, TITLE 53080 *Application of section*4600-4687 *Uniform complaint procedures*4900-4965 *Nondiscrimination in elementary and secondary education programs*

**UNIFORM COMPLAINT PROCEDURES (continued)**

UNITED STATES CODE, TITLE 20

1221 Application of laws

1232g Family Education Rights and Privacy Act

1681-1688 Title IX of the Education Amendments of 1972

6301-6577 Title I basic programs

6801-~~6871~~7014 Title III language instruction for limited English proficient and immigrant students

7101-7184 Safe and Drug-Free Schools and Communities Act

7201-7283g Title V promoting informed parental choice and innovative programs

7301-7372 Title V rural and low-income school programs

12101-12213 Title II equal opportunity for individuals with disabilities

UNITED STATES CODE, TITLE 29

794 Section 504 of Rehabilitation Act of 1973

UNITED STATES CODE, TITLE 42

2000d-2000e-17 Title VI and Title VII Civil Rights Act of 1964, as amended

2000h-2-2000h-6 Title IX of the Civil Rights Act of 1964

6101-6107 Age Discrimination Act of 1975

CODE OF FEDERAL REGULATIONS, TITLE 28

35.107 Nondiscrimination on basis of disability; complaints

CODE OF FEDERAL REGULATIONS, TITLE 34

99.1-99.67 Family Educational Rights and Privacy

100.3 Prohibition of Discrimination on basis of race, color or national origin

104.7 Designation of responsible employee for Section 504

CODE OF FEDERAL REGULATIONS, TITLE 34

106.8 Designation of responsible employee for Title IX

106.9 Notification of nondiscrimination on basis of sex

110.25 Notification of nondiscrimination on the basis of age

**UNIFORM COMPLAINT PROCEDURES (continued)**

*Management Resources:*

U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS

Dear Colleague Letter: Title IX Coordinators, April 2015

Questions and Answers on Title IX and Sexual Violence, April 2014

Dear Colleague Letter: Bullying of Students with Disabilities, August 2013

Dear Colleague Letter: Sexual Violence, April 2011

Dear Colleague Letter: Harassment and Bullying, October 2010

Revised Sexual Harassment Guidance: Harassment of Students by School Employees, Other Students, or Third Parties, January 2001

U.S. DEPARTMENT OF JUSTICE PUBLICATIONS

Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons, 2002

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov>

Family Policy Compliance Office: <http://familypolicy.ed.gov>

U.S. Department of Education, Office for Civil Rights: <http://www.ed.gov/offices/OCR>

U.S. Department of Justice: <http://www.justice.gov>

Policy  
adopted: May 26, 1999  
revised: July 17, 2013  
revised: March 9, 2016  
revised:

**RIALTO UNIFIED SCHOOL DISTRICT**  
Rialto, California



## RIALTO UNIFIED SCHOOL DISTRICT

### Bylaws of the Board

BB 9012(a)

### BOARD MEMBER ELECTRONIC COMMUNICATIONS

The Board of Education recognizes that electronic communication **is an efficient and convenient way for among Board members to communicate and expedite the exchange of information within the district and with and between Board members, District administration, and members of the public is an efficient and convenient way to communicate and expedite the exchange of information and to help keep the community informed about the goals, programs, and achievements of the District and its schools.** Board members shall exercise caution so as to ensure that electronic communications are not used as a means for the Board to deliberate outside of an agendized Board meeting **nor to circumvent the public's right to access records regarding district business.**

*(cf. 1100 – Communications with the Public)*

*(cf. 6020 – Parent Involvement)*

*(cf. 9000 – Role of the Board)*

*(cf. 9322 – Agenda/Meeting Materials)*

A majority of the Board shall not, outside of an authorized meeting, use a series of electronic communications of any kind, directly or through intermediaries, to discuss, deliberate, or take action on any item that is within the subject matter jurisdiction of the Board. (Government Code 54952.2)

*(cf. 9320 - Meetings and Notices)*

Examples of permissible electronic communications concerning district business include, but are not limited to, dissemination of Board meeting agendas and agenda packets, reports of activities from the Superintendent, and reminders regarding meeting times, dates, and places.

**In addition, Board members may use electronic communications to discuss matters that do not pertain to district business, regardless of the number of Board members participating in the discussion.**

Board members shall make every effort to ensure that their electronic communications conform to the same standards and protocols established for other forms of communication. A Board member may respond, as appropriate, to an electronic communication received from a member of the community and should make clear that his/her response does not necessarily reflect the views of the Board as a whole. Any complaint or request for information should

(Ref. F 2.1)

**BOARD MEMBER ELECTRONIC COMMUNICATIONS (continued)**

be forwarded to the Superintendent in accordance with Board bylaws and protocols so that the issue may receive proper consideration and be handled through the appropriate district process. As appropriate, communication received from the press shall be forwarded to the designated district spokesperson.

*(cf. 1112 - Media Relations)*  
*(cf. 1312.1 - Complaints Concerning District Employees)*  
*(cf. 1312.2 - Complaints Concerning Instructional Materials)*  
*(cf. 1312.3 - Uniform Complaint Procedures)*  
*(cf. 1312.4 - Williams Uniform Complaint Procedures)*  
*(cf. 3320 - Claims and Actions Against the District)*  
*(cf. 9005 - Governance Standards)*  
*(cf. 9121 - Board President)*  
*(cf. 9200 - Limits of Board Member Authority)*  
*(cf. 9270 - Conflict of Interest)*

~~In order to minimize the risk of improper disclosure, Board members shall avoid reference to confidential information and information acquired during closed session.~~

~~*(cf. 4112.6/4212.6/4312.6 - Personnel Files)*  
*(cf. 5125 - Student Records)*  
*(cf. 9011 - Disclosure of Confidential/Privileged Information)*  
*(cf. 9321 - Closed Session Purposes and Agendas)*~~

~~Board members may use electronic communications to discuss matters other than District business with each other, regardless of the number of members participating in the discussion.~~

~~Like other writings concerning District business, A Board member's electronic communication may be subject to disclosure under the California Public Records Act.~~

**To the extent possible, electronic communications regarding any district-related business shall be transmitted through a district-approved device or account. When any such communication is transmitted through a Board member's personal device or account, he/she shall copy the communication to a district electronic storage device for easy retrieval.**

*(cf. 1340 - Access to District Records)*  
*(cf. 3580 - District Records)*

*Legal Reference: (see next page)*



**BOARD MEMBER ELECTRONIC COMMUNICATIONS (continued)**

*Legal Reference:*

**EDUCATION CODE**

35140 Time and place of meetings

35145 Public meetings

35145.5 Agenda; public participation; regulations

35147 Open meeting law exceptions and applications

**GOVERNMENT CODE**

6250-6270 California Public Records Act

11135 State programs and activities, discrimination

54950-54963 The Ralph M. Brown Act, especially:

54952.2 Meeting, defined

54953 Meetings to be open and public; attendance

54954.2 Agenda posting requirements, board actions

**COURT DECISIONS**

**City of San Jose v. Superior Court (2017) 2 Cal.5<sup>th</sup> 608**

*Management Resources:*

**CSBA PUBLICATIONS**

**Legal Alert: Tips for Governing Boards in Response to Public Records Act Ruling on Electronic Communications, March 2017**

**The Brown Act: School Boards and Open Meeting Laws, rev. 2006**

**ATTORNEY GENERAL PUBLICATIONS**

**The Brown Act: Open Meetings for Legislative Bodies, 2003**

**LEAGUE OF CALIFORNIA CITIES PUBLICATIONS**

**Open and Public IV: A Guide to the Ralph M. Brown Act, rev. 2007**

**WEB SITES**

CSBA: <http://www.csba.org>

CSBA, Agenda Online:

<http://www.csba.org/Services/Services/GovernanceTechnology/AgendaOnline.aspx>

Institute for Local Government: <http://www.cacities.org/index.jsp?zone=ilsg>

California Attorney General's Office: <https://oag.ca.gov>

Bylaw  
adopted: December 16, 2009  
revised:

**RIALTO UNIFIED SCHOOL DISTRICT**  
Rialto, California

(Ref. F 2.3)



## RIALTO UNIFIED SCHOOL DISTRICT

Bylaws of the Board

BB 9240(a)

### **BOARD DEVELOPMENT TRAINING**

~~Citizens elected to~~ **The Board of Education are entrusted with the responsibility of governing District schools. The Board recognizes that its members need training believes that the Board's ability to effectively and responsibly govern the district is essential to promoting student achievement, building positive community relations, and protecting the public interest in district schools. Board member shall be provided sufficient opportunities for professional development that helps them understand their responsibilities, stay abreast of new developments in education, and develop boardsmanship skills.**

~~(cf. 9000 – Role of the Board)~~

~~(cf. 9005 – Governance Standards)~~

~~There shall be inservice activities designed to assist Board members in their efforts to improve their skills as members of a policy making body.~~

~~All Board members may attend conferences for the purpose of Board development. Board business shall not be discussed at conferences.~~

**The Board and/or the Superintendent or designee shall provide an orientation to newly elected or appointed Board members which includes comprehensive information regarding Board roles, policies, and procedures and the district's vision and goals, operations, and current challenges. Throughout their first term, Board members shall continue to participate in additional educational opportunities designed to assist them in understanding the principals of effective governance, including, but not limited to, information on school finance and budgets, student achievement and assessment, labor relations, community relations, program evaluation, open meeting laws (the Brown Act), conflict of interest laws, and other topics necessary to govern effectively and in compliance with law.**

~~(cf. 9230 – Orientation)~~

~~(cf. 9320 – Meetings and Notices)~~

**All Board members are encouraged to continuously participate in advanced training offered by the California School Boards Association in order to reinforce boardsmanship skills and build knowledge related to key education issues. Such activities may include online courses, webinars, webcasts, and in-person attendance at workshops and conferences. In addition, workshops and consultations may be held within the district on issues that involve the entire governance team.**

(Ref. F 3.1)

**BOARD DEVELOPMENT (continued)**

~~When a conference, convention or workshop is not attended by the full Board, those who do participate will be requested to share information, recommendations and materials acquired at the meeting.~~

Funds for participation at such meetings will be budgeted for on an annual basis. ~~When funds are limited, the Board will designate which of its members would be the most appropriate to participate at a given meeting~~ board training shall be budgeted annually for the Board and each Board member. In selecting appropriate activities, the Board and/or individual Board members shall consider activities that are aligned with the district's vision and goals and the needs of the Board or individual member to obtain specific knowledge and skills. The Board shall annually develop a board training calendar in order to schedule and track board training activities and to schedule opportunities for Board members to report on the activities in which they participated.

*(cf. 0000 – Vision)*

*(cf. 0200 – Goals for the School District)*

*(cf. 3100 – Budget)*

*(cf. 9250 - Remuneration, Reimbursement and Other Benefits)*

~~Board members may are encouraged to any or all of the conferences sponsored by California School Boards Association (CSBA), National School Boards Association (NSBA), American Association School Administrators (AASA), Association of California School Administrators (ACSA), San Bernardino County School Boards Association (SBCSBA) and San Bernardino County District Advocates for Better Schools (SANDABS). Members wishing to attend conferences other than those listed above or any out-of-state conferences will request that attendance to be agendaized.~~

Board members may attend a conference or similar public gathering with other Board members and/or with the Superintendent or designee in order to develop common knowledge and understanding of an issue or engage in team-building exercises. In such cases, a majority of the Board members shall not discuss among themselves, other than as part of the scheduled program, business of a specified nature that is within the district's jurisdiction, so as not to violate the Brown Act open meeting laws pursuant to Government Code 54952.2.

*(cf. 9320 – Meetings and Notices)*

Board members shall report to the Board, orally or in writing, on the board training activities they attend, for the purpose of sharing the acquired knowledge or skills with the full Board and enlarging the benefit of the activity to the Board and district.

*Legal Reference: (see next page)*

(Ref. F 3.2)

**BOARD DEVELOPMENT (continued)**

*Legal Reference:*

EDUCATION CODE

~~33360 Department of Education and statewide association of school district boards; annual workshop~~

GOVERNMENT CODE

54950-54963 *The Ralph M. Brown Act, especially:*

54952.2 *Meeting*

*Management Resources:*

**CSBA PUBLICATIONS**

*Professional Governance Standards for School Boards*

**WEB SITES**

**CSBA:** <http://www.csba.org>

**California County Boards of Education:** <http://www.theccbe.org>

**National School Boards Association:** <http://www.nsba.org>

Bylaw  
adopted: May 12, 1999  
revised:

**RIALTO UNIFIED SCHOOL DISTRICT**  
Rialto, California

(Ref. F 3.3)

**G INSTRUCTION CONSENT**

## FOOTSTEPS TO FREEDOM EDUCATOR STUDY TOUR

April 11, 2018

Education Services requests the Board of Education approve four (4) high school teachers, four (4) District African American Parent Advisory Council (DAAPAC) members, and two (2) district administrators to participate in the Footsteps to Freedom Educator Study Tour along the Underground Railroad on June 17-24, 2018.

Participants will experience history where it happened and experience firsthand about the incredible courage of the people who sought freedom or helped others achieve it along the central and lesser-known route of the Underground Railroad from Kentucky to Canada. Participants will also be able to talk with the descendants of these Americans, retrace their footsteps, and bring this period alive for their students as a result of this experience.

It is recommended that the Board of Education approve the participation of four (4) high school teachers, four (4) District African American Parent Advisory Council (DAAPAC) members, and two (2) district administrators in the Footsteps to Freedom Educator Study Tour along the Underground Railroad on June 17-24, 2018, at a total cost not-to-exceed \$42,000.00, to be paid from the General Fund.

**Submitted by:** Elizabeth Curtiss

**Reviewed by:** Kelly Bruce

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. G 1.1)

**RIALTO HIGH SCHOOL MESA PROGRAM  
RUBE GOLDBERG COMPETITION TRIP  
CHICAGO, ILLINOIS**

April 11, 2018

Rialto High School requests the Board of Education approve seven (7) students in the MESA program and two (2) advisor/chaperones, to participate in the 2018 Rube Goldberg National Competition in Chicago, Illinois, on April 19, 2018 through April 23, 2018.

The purpose of this trip is to provide the opportunity for our student engineers to participate in a national high-level competition.

Transportation will be via airline and accommodations will be at the recommended hotel in downtown Chicago, Illinois.

**Estimated Costs:**

- Transportation/airfare \$5,568.00 (nine round trip to Chicago, Illinois, plus rental van)
- U-Haul van \$150.00 (transport competition device within Chicago)
- Rube Goldberg Competition fee \$400.00
- Accommodations \$3,139.00 (four rooms)
- Food \$1,980.00 (breakfast will be provided by hotel)
- Airport/hotel parking fees \$400.00
- FEDEX freight box \$1,000.00 (ship competition device)

It is recommended that the Board of Education approve the attendance of seven (7) students in the MESA program and two (2) advisor/chaperones (one male and one female) from Rialto High School to participate in the 2018 National Rube Goldberg Competition in Chicago, Illinois, on April 19, 2018 through April 23, 2018, at an approximate cost of \$12,637.00, to be paid from the General Fund.

**Submitted by:** Arnie Ayala

**Reviewed by:** Kelly Bruce

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. G 2.1)

**PALI INSTITUTE LEADERSHIP ACADEMY  
RIALTO MIDDLE SCHOOL**

April 11, 2018

Rialto Middle School requests the Board of Education approve twenty-five (25) ASB leadership students and three (3) chaperones from Rialto Middle School, to attend the Pali Institute Leadership Academy at Pali Institute in Running Springs, California, from April 27, 2018 through April 29, 2018.

The purpose of this academy is to provide leadership experiences and personal growth challenges for our ASB students. Students will participate in conference sessions, physical challenges and teamwork activities during the three (3) days of camp.

Transportation will be arranged through the district's transportation department. Lodging will be in Running Springs, California. Registration includes conference sessions, lodging, meals, and activities.

It is recommended that the Board of Education approve twenty-five (25) ASB leadership students and three (3) chaperones from Rialto Middle School, to attend the Pali Institute Leadership Academy at Pali Institute in Running Springs, California, from April 27, 2018 through April 29, 2018, at an approximate cost of \$7,050.00, to be paid from ASB funds.

**Submitted by:** Adam Waggoner

**Reviewed by:** Kelly Bruce

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. G 3.1)



**PALI INSTITUTE LEADERSHIP ACADEMY  
EISENHOWER HIGH SCHOOL**

April 11, 2018

Eisenhower High School requests the Board of Education approve twenty-four (24) Eisenhower High School Peer Counselors and six (6) advisors/chaperones, to attend the Pali Institute Leadership Academy at Pali Institute in Running Springs, California, from April 27, 2018 through April 29, 2018.

The purpose of this retreat is to provide an opportunity to grow our current and future peer counseling program through the opportunities to build social emotional survival techniques, leadership skills, and the development of the counselors understanding of the high need, and purpose, of their role in the lives of their peers.

Transportation will be arranged through the district's transportation department. Lodging will be in Running Springs, California. Registration includes conference sessions, lodging, meals, and activities.

It is recommended that the Board of Education approve twenty-four (24) Eisenhower High School Peer Counselors and six (6) advisors/chaperones, to attend the Pali Institute Leadership Academy at Pali Institute in Running Springs, California, from April 27, 2018 through April 29, 2018, at an approximate cost of \$5,822.16, to be paid from Title 1 funds.

**Submitted by:** Scott Sparks

**Reviewed by:** Kelly Bruce

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. G 4.1)



**DONATIONS**

April 11, 2018

<u>Name of Donors</u>	<u>Location/Description</u>	<u>Amount</u>
<u>MONETARY DONATIONS</u>		
ConvergeOne	Information Technology/ District African-American Parent Advisory Council	\$1,750.00

It is recommended that the Board of Education accept the listed donation from ConvergeOne and request that a letter of appreciation be sent to the donor.

District Summary	
Monetary Donations – April 11, 2018	\$ 1,750.00
Donations – Fiscal Year-To-Date	\$ 31,577.23

**Submitted by:** Mohammad Z. Islam

**Reviewed by and Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 2.1)

**CLASSROOM SUPPLIES, EQUIPMENT, & CHEMICALS  
FISCAL YEAR 2017-2018**

April 11, 2018

Pursuant to Public Contract Code 20118, authorization of the Board of Education is required to purchase from the following bid. The following bid will allow the District to purchase classroom supplies, equipment, and chemicals for the fiscal year 2017-2018 without going out to formal bid, thereby taking advantage of the same terms and conditions of the contract and their competitive pricing structure.

San Diego Unified School District

**Bid # GD-16-0854-76  
Lakeshore Learning Materials  
Purchase of Classroom Supplies,  
Equipment & Chemicals  
Expires December 31, 2018**

It is recommended that the Board of Education approve the use of the Bid #GD-16-0854-76, for the purchase of classroom supplies, equipment, and chemicals for the fiscal year 2017-2018, pursuant to Public Contract Code 20118, to be paid from the General Fund.

**Submitted by:** Daniel Distrola

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 3.1)

**AGREEMENT WITH  
CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA**

April 11, 2018

Personnel Services requests the Board of Education approve an agreement with California State Polytechnic University, Pomona to provide fieldwork, education and training for university student teachers and intern teachers. University students enrolled in the programs at California State Polytechnic University, Pomona will gain experience with mentors from Rialto Unified School District in their specialized fields.

This agreement will offer an opportunity for university students enrolled in these programs at California State Polytechnic University, Pomona to gain experience and to further their education toward becoming effective future teachers with guidance from experienced mentors.

It is recommended that the Board of Education approve an agreement with California State Polytechnic University, Pomona for mentoring opportunities for university students in their respective programs, effective May 1, 2018 through April 30, 2021, at no cost to the District.

**Submitted by:** Rhonda Kramer and Rhea McIver Gibbs  
**Reviewed by:** Mohammad Z. Islam  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 4.1)

**AMENDMENT NO. 1 TO AGREEMENT WITH  
KNOWLAND CONSTRUCTION SERVICES**

April 11, 2018

The Board of Education approved four agreements with Knowland Construction Services as the inspector of the Solar Photovoltaic Shade Structure Project at various school sites as follows:

Agreement C-17-0077 for Phase 1 was approved on November 16, 2016  
Agreement C-17-0124 for Phase 2 was approved on February 22, 2017  
Agreement C-17-0141 for Phase 3 was approved on April 5, 2017  
Agreement C-17-0150 for Phases 4, 5, and 6 was approved on April 19, 2017  
Agreement C-17-0151 for Phase 7 was approved on May 3, 2017  
Agreement C-18-0057 for Phase 8 was approved on September 13, 2017

The solar project is completed, and the solar system has been in production since December 2017; however, the Division of the State Architect (DSA) is requiring additional corrections to existing site conditions relating to fire/life safety and accessibility. Inspection services will need to continue until the final DSA certification is issued for the project; therefore, the service period of each agreement needs to be extended from the end date of December 30 or 31, 2017, (Phases 1-7) and June 30, 2018, (Phase 8) to June 30, 2019, in order to compensate Knowland Construction Services for inspector's services.

It is recommended that the Board of Education approve Amendment No. 1 to the Solar Photovoltaic Shade Structure Project Agreements C-17-0077 (Phase 1), C-17-0124 (Phase 2), C-17-0141 (Phase 3), C-17-0150 (Phase 4, 5, and 6), and C-17-0151 (Phase 7), and C-18-0057 (Phase 8) with Knowland Construction Services to extend inspector services from the end dates of December 30 or 31, 2017, (Phases 1-7) and June 30, 2018, (Phase 8) to June 30, 2019, for various school sites, which are required by the Division of the State Architect (DSA) for additional corrections to existing site conditions relating to fire/life safety and accessibility. There are no additional costs, and all terms and conditions of the agreements remain the same.

**Submitted by:** Iris Chu

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 5.1)

**AMENDMENT NO. 1 TO  
AGREEMENT WITH  
VALDEZ EDUCATIONAL SERVICES, LLC**

April 11, 2018

On February 14, 2018, the Board of Education approved several agreements with Valdez Educational Services, LLC to provide Alternative Support Tutoring services under the Every Student Succeeds Act (ESSA) Title I, Part A, for identified students at various school sites. According to federal regulations, districts are required to offer Alternative Support services to identified students who are scoring at “not met” or “nearly met” according to California Assessment of Student Performance and Progress (CAASPP) results as well as other local assessment measures.

Some services provided by Valdez Educational Services, LLC to particular school sites started later than planned so the service period will need to extend beyond the original agreement dates. Four school sites, Bemis Elementary, Casey Elementary, Fitzgerald Elementary, and Kolb Middle School are requesting to extend their agreement end dates of service as follows: Bemis Elementary (Agreement C-18-0104) from April 19, 2018 to May 8, 2018, Casey Elementary (Agreement C-18-0105) from April 13, 2018 to May 3, 2018, Fitzgerald Elementary (Agreement C-18-0085) from March 15, 2018 to April 2, 2018, and Kolb Middle School (Agreement C-18-0108) from March 21, 2018 to April 24, 2018.

It is recommended that the Board of Education approve Amendment No. 1 to the agreements with Valdez Educational Services, LLC, to provide Alternative Support tutoring services under the Every Student Succeeds Act (ESSA) Title I, Part A, for identified students, extending the original end dates of the service periods as follows: Bemis Elementary (Agreement C-18-0104) from April 19, 2018 to May 8, 2018, Casey Elementary (Agreement C-18-0105) from April 13, 2018 to May 3, 2018, Fitzgerald Elementary (Agreement C-18-0085) from March 15, 2018 to April 2, 2018, and Kolb Middle School (Agreement C-18-0108) from March 21, 2018 to April 24, 2018. There are no additional costs, and all terms and conditions of the agreements remain the same.

**Submitted by:** Carol Mehochko

**Reviewed by:** Kelly Bruce

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 6.1)

## **AGREEMENT WITH 806 TECHNOLOGIES**

April 11, 2018

Education Services requests the Board of Education approve an agreement with 806 Technologies. 806 Technologies provides an online, supplemental service, *Title I Crate*, to assist with the collection and monitoring of required compliance monitoring documents as outlined in Every Student Succeeds Act (ESSA).

806 Technologies is conducted by one of our Title I Crate Federal Programs Experts and will provide services as follows:

1. Web-based Document Management System that allows simple drag and drop uploads of documents needed to be kept and monitored during Federal Program monitoring. The system is customizable and includes an email/messaging client that will automate reminders and approve submissions.
2. Federal Programs Department – A two hour webinar includes software training for district staff, one-on-one consultation with one of our federal programs experts, and hands-on aid in getting started in T1C.
3. Campus User Training – One 45-minute webinar training with all campus leaders and staff will be scheduled after the district staff is trained and using Title I Crate. All campus users can log into the webinar to participate in comprehensive campus user training.

It is recommended that the Board of Education approve an agreement with 806 Technologies to assist with the collection and monitoring of documents that are required by law for Titles I, II, and III program, effective April 27, 2018 through April 27, 2019, at a total cost not-to-exceed \$15,500.00, to be paid from Title I funds.

**Submitted by:** Carol Mehochko

**Reviewed by:** Kelly Bruce

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 7.1)



**AGREEMENT WITH  
DEPARTMENT OF GENERAL SERVICES/  
OFFICE OF ADMINISTRATIVE HEARINGS**

April 11, 2018

The Personnel Services Department requests the Board of Education approve an agreement with the Department of General Services/Office of Administrative Hearings, to furnish the services of Administrative Law Judges to the District, for the purpose of conducting hearings pursuant to Governmental Code section 27727.

The services of Administrative Law Judges are required for layoff hearings, mediation of discipline matters and other legal matters which may lead to the necessity of a hearing officer for settlement of disputes.

In consideration of the performance of such services by the Office of Administrative Hearings, the District agrees to pay them the cost of rendering such services at the rate established at the time the services are rendered.

The term of the contract is for five (5) years from the effective date of the contract and may be extended by amendment. The maximum amount of this agreement is for \$48,000.00.

It is recommended that the Board of Education approve an agreement with the Department of General Services/Office of Administrative Hearings to furnish the services of Administrative Law Judges to the District, for the purpose of conducting hearings pursuant to Governmental Code section 27727 for a term of five (5) years from the date of approval and for a total cost to the District not-to-exceed \$48,000.00, to be paid from the General Fund.

**Submitted by:** Rhea McIver Gibbs and Rhonda Kramer  
**Reviewed by:** Mohammad Z. Islam  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 8.1)



**NOTICE OF COMPLETION  
TOMCO**

April 11, 2018

Representatives from Transportation, Facilities Planning, Maintenance & Operations Departments, and the Architect of the project completed the final walk-through of the work completed by TOMCO for all work required in connection with the Compressed Natural Gas (CNG) Fueling Station project.

The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which our final payment to the contractor may be released.

It is recommended that the Board of Education accept the work completed before March 31, 2018, by TOMCO for all work required in connection with the Compressed Natural Gas (CNG) Fueling Station project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

**Submitted by:** Iris Chu

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. I 1.1)

**J PERSONNEL SERVICES CONSENT**

PERSONNEL REPORT NO. 1191  
CLASSIFIED EXEMPT EMPLOYEES  
April 11, 2018

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**WORKABILITY**

Cotero, Aaron	Walgreens/Rialto	03/30/2018	\$9.35 per hour
Cotero, Paul	Walgreens/Rialto	03/30/2018	\$9.35 per hour
Escobedo, Xavier	Walgreens/Rialto	03/29/2018	\$9.35 per hour
Lopez Tapia, Angelica	Fallas Stores	04/02/2018	\$9.35 per hour
McCall, Jazlynn	Walgreens/Rialto	04/07/2018	\$9.35 per hour
Phillips, Nassara	Walgreens/Rialto	03/13/2018	\$9.35 per hour
Serrano, Javier	Warehouse Shoe Sale	04/06/2018	\$9.35 per hour
Solano-Soto, Christopher	Walgreens/Rialto	03/30/2018	\$9.35 per hour
Vargas, Kimberly	Fallas Stores	03/30/2018	\$9.35 per hour

**WORKABILITY – Returning Students**

Lomeli, Hector	Walgreens/Rialto	03/30/2018	\$11.00 per hour
Narvaez, Seth	Warehouse Shoe Sale	03/29/2018	\$11.00 per hour

**Submitted and Reviewed By:** Rhea McIver Gibbs and Rhonda Kramer  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. J 1.1)

PERSONNEL REPORT NO. 1191  
 CLASSIFIED EMPLOYEES  
 April 11, 2018

**EMPLOYMENT**

Arellano, Annalina (Repl. C. Reyes)	Instructional Assistant II – SE (RSP/SDC) Carter High School	03/29/2018	26-1	\$15.96 per hour (3 hours, 203 days)
Bascomb, Stevan (Repl. A. Godinez)	Instructional Assistant II – SE (RSP/SDC) Kolb Middle School	03/29/2018	26-1	\$15.96 per hour (3 hours, 203 days)
Dixon, Nyonneh (Repl. R. Rivas)	Instructional Assistant II – SE (RSP/SDC) Jehue Middle School	03/29/2018	26-1	\$15.96 per hour (3 hours, 203 days)
Mejia, Ivette	Instructional Assistant II/B.B. Kucera Middle School	04/04/2018	25-1	\$15.57 per hour (3 hours, 203 days)
Pulido, Rheeanna (Repl. T. Luna)	Instructional Assistant II – SE (RSP/SDC) Kordyak Elementary School	03/29/2018	26-1	\$15.96 per hour (3 hours, 203 days)
Salazar, Yessenia (Repl. A. Luna)	Instructional Assistant II/B.B. Curtis Elementary School	04/02/2018	25-1	\$15.57 per hour (3 hours, 203 days)
Uribe, Tanya	Instructional Assistant II – SE (RSP/SDC) Werner Elementary School	03/29/2018	26-1	\$15.96 per hour (3 hours, 203 days)

**RESIGNATIONS**

Avina Lara, Daniela	Instructional Assistant II – SE (RSP/SDC) Kucera Middle School	03/14/2018
Butler, Dana	Instructional Assistant II – SE (RSP/SDC) Rialto High School	04/06/2018
Wagenhoffer, Melissa	Instructional Assistant II – SE (RSP/SDC) Rialto High School	03/29/2018
Watkins, Eric	Instructional Assistant II – SE (RSP/SDC) Frisbie Middle School	03/28/2018

**PLACE ON THE 39-MONTH REEMPLOYMENT LIST**

Robles, Jr., Martha	Custodian I Curtis Elementary School	04/12/2018
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**ADDITION OF BILINGUAL STIPEND** (2.75% of base salary)

Mejia, Ivette	Instructional Assistant II/B.B.	04/04/2018
Salazar, Yessenia	Instructional Assistant II/B.B.	04/02/2018

PERSONNEL REPORT NO. 1191  
CLASSIFIED EMPLOYEES  
April 11, 2018

**RETIREMENT**

Eaton, Maricela                                      Lead Nutrition Service Worker                      04/07/2018

**SUBSTITUTES**

Amezcuca, Jesus	Custodian I	04/02/2018	\$18.56 per hour
Contreras, Oscar	Custodian I	04/04/2018	\$18.56 per hour
Correa, Selene	Sub Health Clerk	03/26/2018	\$18.11 per hour
McCobb, Manara D.	Sub Health Clerk	03/27/2018	\$18.11 per hour
Nunez, Eric	Warehouse/Delivery Worker	03/22/2018	\$18.56 per hour
Taylor, Donnesha	Bus Driver	03/28/2018	\$19.51 per hour
Whalen, Monica C.	Sub Health Clerk	04/04/2018	\$18.11 per hour

**CERTIFICATION OF ELIGIBILITY LIST – Instructional Assistant II/B.B. (Bilingual/Biliterate)**

Eligible: 04/12/2018

Expires: 10/12/2018

\*\*Position reflects the equivalent to a one-Range increase for night differential

\*\*\* Position reflects a \$50.00 monthly stipend for Confidential position

**Submitted and Reviewed By:** Rhea McIver Gibbs and Rhonda Kramer  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. J 2.2)

PERSONNEL REPORT NO. 1191  
CERTIFICATED EMPLOYEES  
April 11, 2018

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**SUBSTITUTES** (To be used as needed at the appropriate rate per day, effective April 12, 2018, unless earlier date is indicated)

Bioratto, Gabriela	03/30/2018
Clark, Jasmine	03/30/2018
Gallegos, Julissa	03/30/2018
Lopez, Jacobo	03/26/2018
Martinez, Iliana	03/30/2018
Parks III, Frank	03/30/2018
Thornsberry, Marie	03/30/2018
White, Rachel	03/30/2018
Wagenhoffer, Melissa	03/30/2018

**INTERIM ADMINISTRATIVE ASSIGNMENT**

Lingenfelter, Tina	Acting Principal Dunn Elementary School	4/13/2018 – until further notice	\$112,607.00
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**RETIREMENTS**

Alston, Rosalind	Secondary Teacher	06/01/2018
Jaramillo, Jami	Secondary Teacher	08/02/2018
Koster, Diane	Secondary Teacher	06/02/2018
Skidmore, Monte	Secondary Teacher	08/01/2018

**RESIGNATIONS**

Magana Orozco, Isabel	Elementary Teacher	06/01/2018
Sheppard, Lloyd	Secondary Teacher	04/20/2018

**EXTRA DUTY COMPENSATION** (Ratify teachers at Dunn Elementary School to administer ELPAC testing outside of their normal working hours March 2018 through May 2018, at the hourly rate of \$42.87, not to exceed 16 hours total and to be charged to EL Programs)

Alejandre, Isabel	Horner, Michele	Realegano, Karla
Braby, Timothy	Kavalle, Rachel	Robles, Maribel
Cambremos, Carmen	King, Marisa	Secoff, Andrea
Contreras, Miguel	Mansoor, Saba	Street, Louise
Dawson, Courtney	Martinez, Elizabeth	Travieso, Michaela
De La Torre, Valerie	Mason, Shelly	Vera, Olga
Godoy, Leticia	Miles, Janice	Viscaino, Nelida
Gomez, Frank	Mullane, Timothy	Williams, Christine
Henry, Karen	Naghshineh, Jahan	

**EXTRA DUTY COMPENSATION** (Teachers at Simpson Elementary School will administer ELPAC testing outside of their normal working hours April 2018 through May 2018, at the hourly rate of \$42.87, not to exceed 30 hours total and to be charged to EL Programs)

Adams, Kristan	Neely, Lisa	Simmons, Sara
Celaya-Arciaga, Lanette	Riley, Maria	



PERSONNEL REPORT NO. 1191  
CERTIFICATED EMPLOYEES  
April 11, 2018

**EXTRA DUTY COMPENSATION** (Teachers at Jehue Middle school will administer the ELPAC test during Saturdays, April 2018 through May 2018, at the hourly rate of 42.87, not to exceed 12 hours and to be charged to Title I)

Butler, Tami

**EXTRA DUTY COMPENSATION** (Ratify teachers at Jehue Middle School to plan and coordinate the Title I Summer School Intervention Program March 2018 through June, 2018, at the hourly rate of \$42.87, not to exceed 50 hours total and to be charged to Title I)

Butler, Tami  
Sheppard, Lloyd

**EXTRA DUTY COMPENSATION** (Ratify teachers at Jehue Middle School who chaperoned students who attended the Girls and Young Women's Empowerment Conference on March 16, 2018, at the hourly rate of \$42.87, not to exceed 10 hours and to be charged to the General Fund)

Dean, Laura  
Martindale, Jessica

**EXTRA DUTY COMPENSATION** (Ratify counselors at Rialto High School for reviewing transcripts and A-G courses February 2018 through March 2018, at their per diem rate, not to exceed 30 hours each and to be charged to the College Readiness Block Grant)

Bertoldo, Marcena  
Castillo, F. Elaine

Conner, Rachel  
Darby, Gia

McCleod-Weiser, Amanda  
Pevoteaux, Lori

**EXTRA DUTY COMPENSATION** (Ratify counselors at Rialto High School for entering students into the master schedule February 2018 through March 2018, at their per diem rate, not to exceed 30 hours each and to be charged to the College Readiness Block Grant)

Bertoldo, Marcena  
Castillo, F. Elaine

Conner, Rachel  
Darby, Gia

McCleod-Weiser, Amanda  
Pevoteaux, Lori

**EXTRA DUTY COMPENSATION** (Ratify counselors at Carter High School for presenting at the PIQE meeting on March 6, 2018, at their per diem rate, not to exceed 4 hours total and to be charged to the General Fund)

Cortes-Qinones, Rosario  
Hampton, Joyce

Lee, Noaveyar  
Patterson, Katrina

Prentice, Jeff  
Wilson, Clark

**EXTRA DUTY COMPENSATION** (Ratify teachers to work the AP prep program from 8:00 – 12:00 p.m. on Saturdays, February 2018 through May 2018, at the hourly rate of 42.87, not to exceed 180 hours and to be charged to the College and Career grant)

Best, Lavees  
Doty, Todd  
Fitzsimmons, John  
Le, Ky

Martinez, Denise  
Pearce-Lebedev, Robin  
Pratt, Francoise  
Ramos, Kimberly

Rojano, Lucia  
Velasco, Aldo  
Vicente, Rafael  
Wilson, Nicki

**EXTRA DUTY COMPENSATION** (Additional class assignment of 1/6 of the daily rate or \$42.87 per hour, whichever is greater, for the spring semester of the 2017/2018 school year, and to be charged to Title I)

Jehue Middle School

Robinson, Teresa

English Intervention

03/16/2018

**EXTRA DUTY COMPENSATION**

Jehue Middle School

Macias, Daniel	AVID Coordinator	2017/2018	\$1,772.00
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**EXTRA DUTY COMPENSATION**

Kolb Middle School

Erickson, Lauren	Drill Team	Fall 2017	\$841.50
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Kucera Middle School

Diaz-Saucedo, Veronica	AVID Coordinator	2017/2018	\$1,772.00
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**Submitted and Reviewed By:** Rhea McIver Gibbs and Rhonda Kramer  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

**RESOLUTION NO. 17-18-46  
RESOLUTION OF THE BOARD OF EDUCATION  
RIALTO UNIFIED SCHOOL DISTRICT**

**2017-2018**

**April 11, 2018**

The Board of Education of the Rialto Unified School District authorizes the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL</u>	<u>ASSIGNMENT</u>
Rodriguez, Karla	Rialto M.S.	Provisional Internship Permit – Multiple Subject	Long-Term Substitute

I, Cuauhtémoc Avila, Ed.D., Secretary of the Governing Board of the Rialto Unified School District, hereby certify that the foregoing is a true and correct copy of a credential waiver duly made, adopted and entered in the Board minutes of the Governing Board of the Rialto Unified School District of San Bernardino County on the 11<sup>th</sup> day of April, 2018.

Date: \_\_\_\_\_

\_\_\_\_\_  
Cuauhtémoc Avila, Ed.D.  
Secretary, Board of Education

**K DISCUSSION/ACTION ITEMS**

**ADOPT RESOLUTION NO. 17-18-45  
AUTHORIZE TEMPORARY BORROWING  
BETWEEN FUNDS OF THE SCHOOL DISTRICT**

April 11, 2018

California Education Code Section 42603 states, "The Governing Board of any school district may direct that monies held in any fund or account may be temporarily transferred to another fund or account of the district for payment of obligations. The transfer shall be accounted for as temporary borrowing between funds or accounts and shall not be available for appropriation or be considered income to the borrowing fund or account. Amounts transferred shall be repaid either in the same fiscal year or in the following fiscal year if the transfer takes place within the final 120 calendar days of a fiscal year. Borrowing shall occur only when the fund or account receiving the money will earn sufficient income, during the current fiscal year, to repay the amount transferred. No more than 75 percent of the maximum of monies held in any fund or account during a current fiscal year may be transferred."

It is recommended that the Board of Education adopt Resolution No. 17-18-45 authorizing temporary interfund borrowing between all funds and accounts, with the exception of Fund 21- Building Fund for the 2018-2019 fiscal year.

**Submitted by:** Diane Romo

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 1.1)

**RESOLUTION NO. 17-18-45  
AUTHORIZE TEMPORARY BORROWING  
BETWEEN FUNDS OF THE SCHOOL DISTRICT**

April 11, 2018

**WHEREAS**, the San Bernardino County Treasurer does not have authority to honor warrants drawn on school district funds with insufficient cash balances in the absence of an approved borrowing arrangement with the district; and

**WHEREAS**, the governing board of any school district may direct that monies held in any fund or account may be temporarily transferred to another fund or account of the district for payment of obligations as authorized by Education Code Section 42603; and

**WHEREAS**, actual interfund transfers shall be accounted for as temporary loans between funds and shall not be available for appropriation or be considered income to the borrowing fund or account; and

**WHEREAS**, amounts transferred shall be repaid either in the same fiscal year, or in the following fiscal year if the transfer takes place within the final 120 calendar days of a fiscal year;

**NOW, THEREFORE, IT IS HEREBY RESOLVED:**

1. The Board of Education of the Rialto Unified School District, hereby authorizes, for fiscal year 2018-2019, temporary transfers between all funds and accounts, with the exception of Fund 21- Building Fund, and authorizes the San Bernardino County Treasurer to honor warrants drawn on those funds, regardless of their cash balances, provided the aggregate cash balance of all funds is positive;
2. The Board of Education of the Rialto Unified School District hereby authorizes the Superintendent or designee to approve any actual interfund transfers processed between the above-mentioned funds.

**APPROVED, PASSED AND ADOPTED** this 11th day of April, 2018, by the Board of Education of the Rialto Unified School District of San Bernardino County by the following vote:

AYES: \_\_\_\_\_ NOES: \_\_\_\_\_ ABSENT: \_\_\_\_\_ ABSTAINED: \_\_\_\_\_

I certify under penalty of perjury, the foregoing statements to be true and correct.

\_\_\_\_\_  
Cuahtémoc Avila, Ed.D.  
Secretary, Board of Education

\_\_\_\_\_  
Joseph W. Martinez  
President, Board of Education

(Ref. K 1.2)

**AMENDMENT NO. 2  
TWINING CONSULTING, INC.  
AGREEMENT NO. C-17-0091**

April 11, 2018

On December 7, 2016, the Board of Education approved an agreement with Twining Consulting, Inc. as the engineering firm to provide testing and inspection services for Eisenhower High School Stadium Renovation and Performing Arts Theater Projects. The original approved contract amount was not-to-exceed \$61,759.00 for the Stadium Renovation, and not-to-exceed \$157,244.00 for the Performing Arts Theater project.

Amendment No. 1 to the agreement was approved by the Board of Education on August 23, 2017, for an additional cost of \$12,371.00 for a total cost not-to-exceed \$74,130.00 for the Stadium Renovation. The increase was due to moisture issues during the grading of the stadium, and the intensive inspection of steel plates in the shop during the grading phase.

Consultant services are billed on a time-and-materials basis, and total fees are a function of the construction schedule, the type and frequency of the services requested by the Division of the State Architect (DSA) Inspector and DSA field engineer. In the original proposal the consultant's estimates were based on past experience, the information available from the architect at the time of the proposal, and general assumptions; however, many factors at the job site caused construction delays, and additional DSA field inspection requirements.

As a result, additional services were required, and Amendment No. 2 is necessary for additional compensation to Twining Consulting, Inc. due to the following unforeseen conditions:

**Stadium Renovation:**

- An extension of five months to the original project schedule
- Soils - Relocation of storm drain pipes due to design change and re-inspections
- Additional field inspections due to delayed final DSA approved design/ engineering of bleachers
- Press Box – Compressor installation was added to the original scope of work
- Structural Steel Fabrication causing an extension of the production schedule requiring additional shop inspection hours

**Performing Arts Theater:**

- An extension of five months to the original project schedule
- Soils – Unidentified utility and communication lines
- Structural Steel Field – Re-inspections of non-compliant work
- Weather conditions from rains and excessive heat impacted the frequency of inspection visits for Soils and Masonry

(Ref. K 2.1)

- Structural Steel Fabrication causing an extension of the production schedule requiring additional shop inspection hours

As a result, the Stadium Renovation project requires an additional amount not-to-exceed \$47,716.00 to the Amendment No. 1 amount of \$74,130.00 for a combined revised total not-to-exceed \$121,846.00, and the Performing Arts Theater project an additional amount not-to-exceed \$68,722.00 to the original agreement amount of \$157,244.00 for a combined revised total not-to-exceed \$225,966.00.

It is recommended that the Board of Education approve Amendment No. 2 to the Agreement No. C-17-0091 with Twining Consulting, Inc. for additional services required to complete the Eisenhower High School Stadium Renovation for an additional amount not-to-exceed \$47,716.00 to the Amendment No. 1 amount of \$74,130.00 for a combined revised total not-to-exceed \$121,846.00, and additional services to complete the Eisenhower High School Performing Arts Theater Project additional amount not-to-exceed \$68,722.00 to the original agreement amount of \$157,244 for a combined revised total not-to-exceed \$225,966.00; thereby, the combined revised total cost of Agreement C-17-0091 for both projects is not-to-exceed \$347,812.00, to be paid from Fund 21 - Measure Y, Series "C", General Obligation funds with all other terms and conditions of the agreement remain the same.

**Submitted by:** Iris Chu

**Reviewed by:** Mohammad Z. Islam

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 2.2)



**RESOLUTION NO 17-18-47  
RESOLUTION OF THE BOARD OF EDUCATION OF THE  
RIALTO UNIFIED SCHOOL DISTRICT**

**DECLARE EMERGENCY AND AWARD CONTRACT  
WITHOUT ADVERTISING FOR BIDS**

April 11, 2018

**WHEREAS**, Public Contract Code Section 20113 provides the authority for declaration of an emergency when repairs are necessary to public school facilities to permit the continuance of existing classes or to avoid danger to life or property; and

**WHEREAS**, Public Contract Code Section 20113 further authorizes the Board of Trustees, by unanimous vote, with the approval of the San Bernardino County Superintendent of Schools, to award a contract without advertising for or inviting bids; and

**WHEREAS**, on Sunday, April 1, 2018, the water main at Dollahan Elementary School sprung a leak, although, water service has been restored to the main campus, there are four (4) classrooms without permanent water service. The school is in need of immediate repairs to reroute the water main to provide permanent water service to these four (4) classrooms.

**WHEREAS**, the cost for the work is estimated to exceed the annual bid limit threshold of \$90,200.00.

**THEREFORE BE IT RESOLVED** that the Board of Education of the Rialto Unified School District declares that the recitals above are true.

**IT IS FURTHER RESOLVED** that an emergency exists as a result of the lack of permanent water service to the four (4) Dollahan Elementary School classrooms, and to avoid danger to students and staff, it is necessary to award a contract without advertising or inviting bids, pursuant to the Public Contract Code Section 20113, for the performance of labor for said repair service.

**IT IS FURTHER RESOLVED** that the District Superintendent, or designee, is authorized to sign all related documents and take all further action necessary to effect the intent of this resolution.

This resolution is hereby unanimously adopted, authorizing the declaration of an emergency and authorizing award of a contract.

(Ref. K 3.1)

**APPROVED, PASSED AND ADOPTED** by the Board of Education of the Rialto Unified School District, San Bernardino County, State of California, this 11<sup>th</sup> day of April, 2018, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

ABSENT: \_\_\_\_\_

By: \_\_\_\_\_  
Joseph W. Martinez  
President, Board of Education

I, Cuauhtémoc Avila, Ed.D., do hereby certify that the foregoing Resolution 17-18-47 was duly introduced, passed and adopted at the time and place and by the vote as noted above.

By: \_\_\_\_\_  
Cuauhtémoc Avila, Ed.D.  
Secretary, Board of Education

**Submitted by:** Les Alexander  
**Reviewed by:** Mohammad Z. Islam  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 3.2)

## **BELIEFS**

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

## **PARAMETERS**

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

### **Back Cover Pictures**

(Top Center): Trapp Elementary students, parents and staff celebrated earning the California Distinguished School honor.

(Bottom Left): Students at Kordyak Elementary School were excited to see the fruits of their labor as the Nutrition Services Department worked with RUSD elementary schools to teach them more about "Farm-to-Table."



\* Rialto Unified School District  
is a 2017, state and nationally  
recognized School District.

